

Union Rep Facility Time 2018/19

The Trade Union (Facility Time Publication Requirements) Regulations came into effect April 2017. These regulations implement section 13 of the Trade Union Act 2016.

Facility time covers duties carried out for the trade union or as a union learning representative, for example, accompanying an employee to disciplinary or grievance hearing. It will also cover training received and duties carried out under the Health and Safety at Work Act 1974.

Figures for 1 April 2018 – 31 March 2019

The regulations require the following information to be published on the employer's website:

The number of employees who were relevant union officials during the relevant period, and the number of full time equivalent employees
= 13

The percentage of time spent on facility time for each relevant union official
= 97.93 %

The percentage of pay bill spent on facility time
= 8 %

The number of hours spent by relevant union officials on paid trade union activities as a percentage of total paid facility time hours.
= 6.99 %