

Trade Union Facility Time Report 2017-2018

The Trade Union (Facility Time Publication Requirements) Regulations 2017 are now in effect. The new regulations – which implement section 13 of the Trade Union Act 2016 - came into force on 1 April 2017.

The outcome of this new regulation is that Yeovil District Hospital NHS Foundation Trust is required to publish the total cost of paid facility time taken by employees who are union officials. Affected organisations must report specified figures and percentages for each 12 month period (1 April to 31 March).

Figures for 1 April 2017 – 31 March 2018:

Number of employees who are relevant union officials = **9**

Number of full time equivalent employees = **7.81 WTE**

Percentage of time spent on facility time for each relevant union official = **9.09%**

Percentage of pay bill spend on facility time = **0.03%**

Number of hours spent by relevant union officials on paid trade union activities as a percentage of total paid facility time hours = **9.09%**

This is the first year that the data has been published and will be placed on the YDH website and in our annual report. The intent is accountability through visibility to stakeholders, the public, and the media.

